



# National Association of Latino Elected and Appointed Officials

## MEMORANDUM

**TO: NALEO Members**

**FROM: NALEO Board of Directors Nominations Committee**

**DATE: April 8, 2010**

**RE: Nominations to the NALEO Board of Directors**

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### **Background**

The NALEO By Laws provide for three staggered classes of seven Board members and a limit of two three-year terms. In June, seven NALEO Board members will complete their six years of service on the NALEO Board, creating seven vacancies that must be filled at the Board's Annual Meeting on Sunday, June 27, 2010. The NALEO Board of Directors seeks nominations from NALEO members to fill these vacancies for the NALEO Board Class of 2013.

### **Eligibility and Selection Criteria**

- The NALEO By Laws require that all Board Members be NALEO members in good standing with their dues to NALEO paid in full. Annual dues are \$100; lifetime dues are \$1,000.
- The composition of the Board should reflect the distribution of the Hispanic population, geographic composition, different Hispanic national origin groups, partisan affiliation, level of government, and gender balance. This year the Committee has particular interest in candidates who are: from New Mexico, Arizona, Texas, the Northeast and states with emerging Latino populations; women; young public officials; Republicans and Independents; federal, state and school board level public officials.
- The Nominations Committee gives strong consideration to NALEO members who regularly attend the NALEO Annual Conference and have participated in the programs of the NALEO Educational Fund, including the NALEO Policy Institutes on education, health, and sustainability.

## **Board Member Responsibilities**

Members of the NALEO Board of Directors are expected to:

- Be NALEO members in good standing with their dues paid in full;
- Actively assist in fundraising for the programs of the NALEO Educational Fund, fulfilling a “give or get” requirement in contributions of at least \$2,500 annually;
- Cover their own costs to attend NALEO meetings as a dual means of achieving increased director “give or get” requirements and as a cost savings contribution to the organization;
- Regularly attend Board meetings that are held in conjunction with the NALEO Annual Conference; additional meetings are held during the year from time to time.
- Participate in at least one Board Committee. Committee Meetings are generally held through conference calls.

## **The Board Nominations and Elections Process**

The NALEO Board Nominations Committee solicits, reviews and recommends to the Board, candidates for vacant positions. New Board Members shall be nominated by the Nominations Committee and presented to the Board for election at the annual meeting in June 2010. Such candidates shall be elected by a majority of a quorum of the voting Board Members.

## **Submitting a Nomination**

Individuals interested in being considered for nomination must complete the application online at <http://www.naleo.org/RegForm/boardnominationform.php> and email a letter of interest and a resume to the Nominations Committee at [boardnominations@naleo.org](mailto:boardnominations@naleo.org) no later than **Friday, April 23, 2010**. The letter of interest should specifically address how the nominee would fulfill the responsibilities of Board membership that are articulated above. Self-nominations are welcome. Nominations should be submitted to:

NALEO Board Nominations  
c/o Sofia Gomez  
1122 W. Washington Blvd., Third Floor.  
Los Angeles, California 90015  
[boardnominations@naleo.org](mailto:boardnominations@naleo.org)

## **Questions**

Questions about the nominations and selection process, criteria, and other related issues can be directed to [boardnominations@naleo.org](mailto:boardnominations@naleo.org); or to Arturo Vargas, NALEO Executive Director at 213-747-7606, ext. 4423; [avargas@naleo.org](mailto:avargas@naleo.org).